

Environment Health & Safety Policy

Exide Energy Private Limited commits conducting business in a way that protects the Environment, Health and Safety of our employee, stakeholders, and the communities in which we operate. In support of this we are committed to high standards of Environmental, Health and Safety (EHS) performance.

To achieve our EHS objectives and goals,

- We conduct our business in accordance with all applicable EHS laws, Rules, guidelines, policies, and pertinent external international standards
- Make our environmental, health, and safety commitments an integral part of the design of our products, processes, and services, as well as the lifecycle management of our products.
- Through regular consultation and participation of all stakeholders, we develop, maintain, and constantly improve work practises and standards to protect the environment, employees, contractors, and the community at large.
- We minimise our environmental impact and carbon footprint by optimising energy consumption, conserving natural resources, and focusing on renewable resources, through implementing a sustainable green initiative
- We are committed to minimizing waste and promoting a circular economy in all our business operations. We recognize that waste reduction and resource conservation are critical to protecting the environment, improving our bottom line, and meeting the needs of our stakeholders.
- We provide information, instructions, awareness, training, and supervision to employees, and all stakeholders for them to manage their EHS risks effectively and efficiently.
- We identify all EHS hazards and concerns before initiation of work and take action to monitor, manage and reduce those risks to acceptable level through a structured process of risk mitigation and management.
- We provide adequate resources, support, and integrate EHS requirements into all activities and decisions to improve the company's EHS performance.
- Set aggressive EHS goals and periodically monitor and review EHS management systems and working conditions for continuous improvement.
- We provide every employee the authority to halt any EEPL mandated work they feel poses a risk to themselves and other co-workers, the public at large or the environment.

Mandar V Deo Managing Director & Chief Executive Officer

Date: 15.09.2023

Exide Energy Private Limited (Formerly Known as Exide Leclanche Energy Private Limited) CIN No: U74999WB2018PTC259348 | Website: www.nexcharge.in

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